



Highly Skilled/ Experienced Tractor Operatives Wanted

We currently have openings within our Agricultural Team for Highly Skilled and Experienced Tractor Operatives. These positions are available for an immediate start.

As we approach the busy season, we are looking to recruit operatives who are both skilled and fully competent in undertaking a wide range of tasks which are to include drilling, baling, pumping, buckraking, combining and forage harvesting.

Candidates will be considered based on the following criteria:

- Minimum of 5 years' experience in a similar role is required.
- A sound working and mechanical knowledge of agricultural machinery and implements.
- Experience with Green Star.
- Must have the ability to work on your own initiative and without supervision and also have the ability to work as part of an existing team.
- Must be prepared to work long seasonal hours, weekend work and Bank Holiday cover.
- Have the ability to problem solve promptly, independently and with confidence.
- Full Driving Licence

The role offers:

- A basic starting income of £34k per annum (based on a minimum of 50-hours per week)
- Seasonal long hours and work carried out over 40 hours is paid at a higher hourly bonus rate. (averaging £7k additional income)
- Annual Footwear allowance totalling £150.
- Annual Mobile Phone allowance of £180.
- 28 days paid leave per year (includes 8 bank holidays, 9 in 2023 for the Kings Coronation)
- Workplace Pension Scheme available (if eligible to join) to which we contribute 3%.
- Wages paid weekly.
- Winter work guaranteed for job security.

Self Employed candidates will also be considered.

Please apply by sending your C.V. or a cover letter detailing your experience to hr@arrichards.co.uk marked for the attention of Andrew Richards or call either Jayne or Louise on 01630 659496

